



## JOB OPENING: Agriculture Crew Lead

Wardensville Garden Market is a nonprofit social enterprise whose mission is to expand opportunities for Appalachian youth so they grow to reach their greatest potential. We create living classrooms to provide real-life learning experiences and generate proceeds that are 100% reinvested back into the local community. In 2016, Farms Work Wonders launched the Wardensville Garden Market project—an organic farm, market, and bakery that has currently created over 100 local, good-paying jobs with most held by local high school students, and we continue to grow.

Wardensville Garden Market is seeking motivated and dedicated candidates to join our Agriculture team to assist in the day-to-day operations of the farm. In conjunction with the Agriculture Director and Production Manager, the Agriculture Crew Lead participates in and understands all farm activities related to food production, sustainability, conservation & education. While physically working as part of the team, the Agriculture Crew Lead coordinates and directs the activities of the Agriculture Crew to ensure optimal productivity, high quality products, safety and land health.

### RESPONSIBILITIES

- Performing field work while acting as a pacesetter and leader of the Agriculture Crew to ensure that farm tasks are completed in accordance with the work schedule.
- Managing Agriculture Crew performance by providing training and feedback to ensure that they have the appropriate skills for the assigned tasks.
- Accurately maintaining detailed records relating to maintenance, seeding, planting, harvesting, spraying, food safety and organic certification.
- Conducting spraying activities and safe handling of organic pesticides and fertilizers under direction of the Production Manager.
- Operating tractors, tractor-drawn machinery, and self-propelled machinery to plow, harrow and fertilize soil, or to plant, cultivate and harvest crops.

- Setting up and operating irrigation equipment.
- Ensuring staff, crew, customer and visitor safety by promoting individual awareness of hazards and teaching safety skills on the job, as well as identifying new hazards.
- Performing general field work including weeding, cultivating, transplanting, seeding and harvesting.
- Ensuring quality control in the inspection, grading, sorting, storage, harvest and post-harvest treatment of crops.
- Ensuring food safety by promoting individual awareness of food safety hazards and attending food safety certifications.
- Cleaning and sanitation.
- Assisting with content creation for social media and other platforms.
- Performing any other task or activity required to ensure smooth operation of the farm and non profit organization.

## QUALIFICATIONS

- Must have a high school diploma, GED, or equivalent work experience.
- Must be 18 years or older.
- Must have a valid driver's license.
- Experience with organic gardening and/or pasture-raised poultry preferred.
- Ability to work inside and outside in all weather conditions, lift up to 80lbs and stand for long periods of time.
- Ability to take direction and demonstrate initiative when necessary.
- Ability to work alone or with a team on various projects.
- Must be reliable, have strong communication skills, and demonstrate an eagerness to learn.
- Must have weekend availability.

## COMPENSATION

This position will start off at \$11.00-\$13.00/hr., commensurate with experience.

## INSTRUCTIONS FOR APPLYING

We strongly recommend that you apply as soon as possible. We will interview prospective candidates on an ongoing basis to fill the position immediately. Please send a cover letter and your resume to the email address provided below:

[Josh@wardensvillegardenmarket.org](mailto:Josh@wardensvillegardenmarket.org)

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